

WE STAND TOGETHER

This has been an extremely difficult time for our nation, our teammates and the communities we serve.

We are deeply saddened by the tragedies and senseless deaths over the past few weeks which are a symbol of the longstanding, deep-rooted issues of racism and injustice in our country. We are also saddened about the ensuing unrest throughout communities across the nation.

The systemic disadvantages of people of color in our society diminish and divide us -- and the communities we serve.

We believe all people deserve dignity and respect. We don't tolerate or condone racism and we want to be part of the change we need to see in our nation.

We will continue to invest in and support the communities we serve, and will continue to seek new opportunities to make a difference – especially for those communities that have been impacted the most.

Here at DICK'S, we want to make sure all our teammates feel valued, heard and respected. Last year, we started more deliberate work on this front by creating an Inclusion & Diversity Council. We are committed to the work this group is doing, and they will play an active role in creating safe spaces for hard conversations, and appreciating and celebrating our differences. We will also have continued resources available for you in our upcoming DSGCares episodes, which we share each Wednesday.

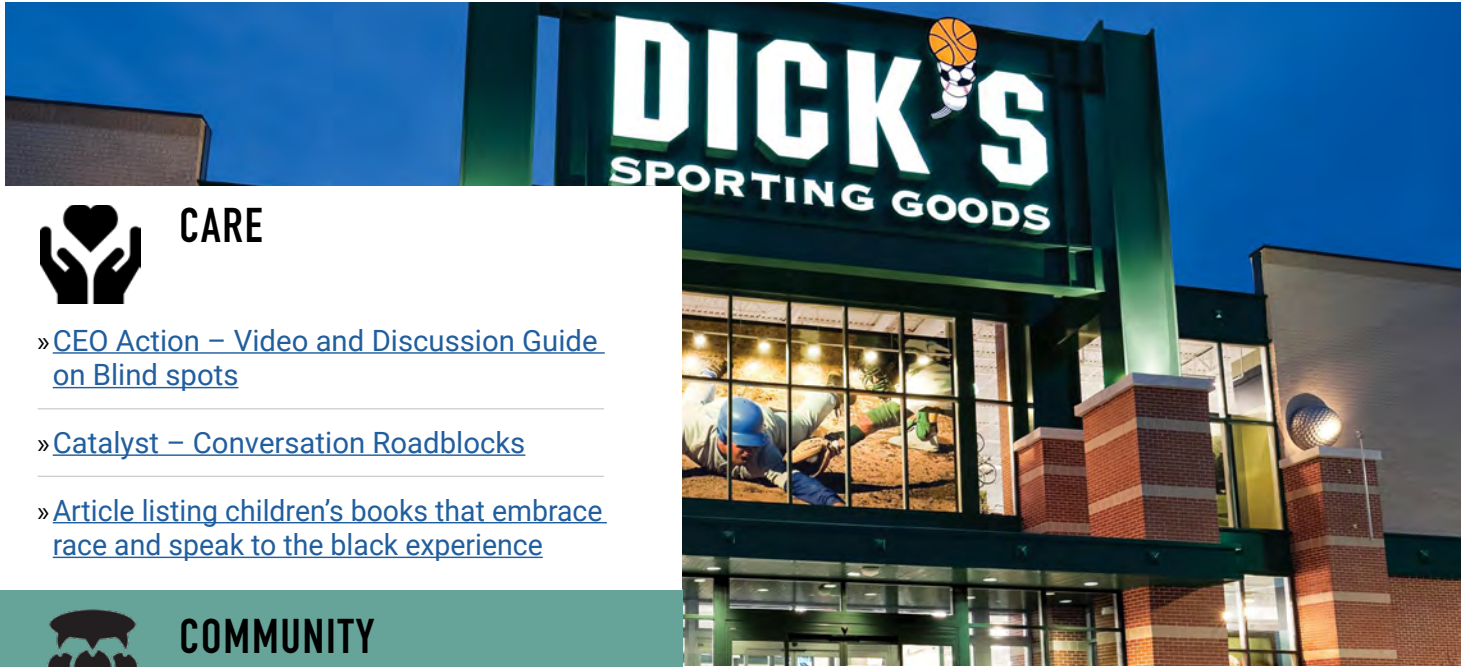
Join us in these efforts to foster equality and inclusion in our communities, our stores, our DCs and at the CSC. If you have ideas or suggestions and would be comfortable sharing them, please e-mail us at dsgcares@dcsg.com or reach out to your senior leader or HR partner.

We can't solve all of these issues tomorrow, but we can make progress -- together.

Ed Stack & Lauren Hobart



DSGcares

Engaging our teammates with resources to take care of themselves, each other, and grow

CARE

- » [CEO Action – Video and Discussion Guide on Blind spots](#)
- » [Catalyst – Conversation Roadblocks](#)
- » [Article listing children's books that embrace race and speak to the black experience](#)



COMMUNITY

- » [DSGcares in the kitchen](#)
- » [In September 2019 we launched the I&D Council. Click here to learn more](#)
- » [Our local inclusion and diversity partner has created a COVID-19 Resource Guide to address the needs of the LGBTQ community](#)



PERFORM

- » [Access free online courses from some of the top universities in the world](#)
- » [9 Totally free at-home workouts for when coronavirus is keeping you inside](#)
- » [Coronavirus \(COVID-19\) parenting tips](#)

DID YOU KNOW?

In response to the relief issued by the IRS to employer sponsored medical plans, DICK'S is offering a one-time only mid-year open enrollment opportunity for teammates eligible but not enrolled in our medical plans. To enroll please complete this [form](#) and return to benefits@dcs.com by **June 20, 2020**

Leader Feature: [John Jones](#) on how we are keeping Athletes and Teammates safe as we reopen

WE WANT YOUR FEEDBACK

We still want to hear from you! Share your voice by taking our anonymous survey today by clicking [here](#)!

Employee Assistance Program

DSG offers resources to help teammates manage their mental health 24/7.

Call: 800-337-9852

Online: [GuidanceResources.com](https://www.guidanceresources.com)

Working Remotely

[Work remotely tips & tricks](#)

Contact the [Technology Service Desk](#)

COVID-19 Resources

[CDC Website](#)